

REQUEST FOR ARBITRATION



WHERE TO SEND THIS FORM TO:

Cape Town

Maranita Koning

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Johannesburg

Petunia Bhengani

Akashnee Singh: Non-Party disputes

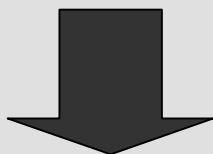
Tel: (011) 331 7013

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Read This First



WHAT IS THE PURPOSE OF THIS FORM?

If conciliation fails, a party may request that SARPBAC resolve the dispute by arbitration.

WHO FILLS IN THIS FORM?

The party requesting the arbitration.

WHERE DOES THIS FORM GO?

To the Case Management Officers at the SARPBAC. (Please refer to the last page for details).

This should be the same office, which conducted the conciliation.

1. DETAILS OF PARTY REQUESTING ARBITRATION

Name :

Postal Address:.....

.....

.....

Occupation: (if employee).....

Tel:..... Fax:.....

Cell:.....Email:.....

2. DISPUTE DETAILS

Case Reference Number:

The case between

.and

(party)

(other party)

was referred for conciliation, but remains unresolved.

The certificate confirming the failure of conciliation is attached

In terms of Section I / we now request that

(see chart on page 3)

the matter be resolved through arbitration.

The issues in dispute are

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(Give a brief description. The commissioner may require a more detailed statement of case later)

SARPBAC Ref. Number.....

Please turn over



OTHER INSTRUCTIONS

A copy of this form must be served on the other party.

Proof that a copy of this form has been served on the other party must be supplied by attaching:

- A copy of a registered slip from the Post Office;
- A copy of a signed receipt if hand delivered;
- A signed statement confirming service by the person delivering the form;
- A copy of a fax confirmation slip; or
- Any other satisfactory proof of service.

The certificate confirming that the dispute was unresolved through conciliation must also be attached to this form.

If a party does not want the commissioner who conducted the conciliation proceedings to arbitrate this dispute, that party must fill in LRA form 7.14.

If a party wants a senior commissioner to arbitrate they must fill in LRA Form 7.15.

Check!

Have you sent a copy of this completed form to the other party?

Have you included proof (that you have sent a copy to the other party) with this form?

Have you attached the certificate confirming that the dispute was unresolved through conciliation?

3. WHAT DECISION WOULD YOU LIKE THE COMMISSIONER TO MAKE:

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The commissioner may require a more detailed statement of case later.

4. CONFIRMATION OF ABOVE DETAILS:

Form submitted by (Print name).....representing the applicant at the hearing.

Signature:.....

Designation:

Date:

Place:

This form must be signed by the referring party or a person entitled to represent the party in the arbitration proceedings

5. DETAILS OF OTHER PARTY

Contact Name :

Designation/Title:.....

Company Name :

Physical Address:

.....

.....

Tel:..... Fax:.....

Cell:.....Email:.....

ARBITRATION REQUESTS
SECTION LIST/NATURE OF DISPUTE

LRA Section	Dispute
16(9)	Disclosure of information
22(4)	Interpretation or application of any provision of Part A of Chapter 3 other than a dispute in terms of Section 21
24(5)	Interpretation or application of collective agreement in respect of statutory council
24(6)	Interpretation or application of agency or closed shop agreement
86(7)	Joint decision-making (workplace forum)
89(6)	Disclosure of information (workplace forum)
94(4)	Dispute about application or interpretation – Chapter 5 (workplace forum)
133(2)(b) / 141(1)	Consent to arbitration where Labour Court has jurisdiction
191(5)(a)	Unfair dismissal
191(5)(a)	Unfair labour practices
191(12)	Unfair dismissal for operational requirements
BASIC CONDITIONS OF EMPLOYMENT ACT SECTION 41	Severance pay
SKILLS DEVELOPMENT ACT SECTION 19(5)	Interpretation and application of learner agreement / learner contract of employment / S 18(3) determination.
<u>NB:</u> Demarcation disputes (Section 62) must be processed on LRA Form 3.23	